



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Moye

Respondent: Shaw Trust Limited

Heard at: Southampton (by CVP)

On: 28 May 2026

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: Miss M Moye (Claimant's daughter)

Respondent: Mr S Willey (Solicitor)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Reasonably practicable time limit extended

1. The complaint of unfair dismissal was not presented within the applicable time limit, but it was not reasonably practicable to do so. The complaint of unfair dismissal was presented within a further reasonable period. The complaint of unfair dismissal will therefore proceed.

Just and equitable time limit extended

2. The complaints of discrimination arising from disability and failure to make reasonable adjustments were not presented within the applicable time limit, but it is just and equitable to extend the time limit. The complaints of discrimination arising from disability and failure to make reasonable adjustments will therefore proceed.

Approved by:
Employment Judge Lumby
28 May 2026

Judgment sent to the parties on:
11th June 2026

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For the Tribunal:
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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.