



EMPLOYMENT TRIBUNALS

Claimant

Mr A. Darlington

v

Respondent

GXO Logistics UK Limited

Heard at: Bury St Edmunds (by CVP)

On: 27-29 April 2026

Before: Employment Judge M. Hunt

Appearances

For the Claimant: the Claimant attended without a representative

For the Respondent: Mr F. Molloy

JUDGMENT

1. The claim of unfair dismissal is not well-founded and is dismissed.
2. The claim to have suffered race discrimination is not well-founded and is dismissed.

Approved by
Employment Judge M. Hunt

Date: 29 April 2026

Sent to the parties on: 8 June 2026...

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For the Tribunal Office

Note

Full reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.