



EMPLOYMENT TRIBUNALS

Claimant: Mr J Singh

Respondent: Samsons Cash & Carry Ltd

Heard at: Newport by CVP **On:** 22 May 2026

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: In person
Respondent: Mr S Singh

JUDGMENT

The judgment of the Tribunal is that the Claimant's complaint in its entirety (unfair dismissal, unauthorised deduction from wages, holiday pay and notice pay) is struck out on the basis that they are outside the statutory time limit and it was reasonably practicable to bring the proceedings in time (and if incorrect, the Tribunal would have held that the further period was not reasonable).

Employment Judge C Sharp
Dated: 22 May 2026

JUDGMENT SENT TO THE PARTIES ON
08 June 2026

Kacey O'Brien
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>