



Government Actuary's  
Department

# Teachers' Pension Scheme (England and Wales)

## 2024 Actuarial Valuation

### Summary

1 July 2026

Fiona Dunsire FIA C.Act, Government Actuary  
Neil Crombie FIA C.Act

**Navigating risk | Cutting through complexity**

The Government Actuary's Department is proud to be accredited under the Institute and Faculty of Actuaries' [Quality Assurance Scheme](#). Our website describes [the standards we apply](#).

# Contents

Introduction .....	1
Key results .....	2

# Introduction

At the request of the Secretary of State for Education, the Government Actuary's Department (GAD) carried out an actuarial valuation of the Teachers' Pension Scheme (England and Wales) (TPS) (the Scheme) as at 31 March 2024.

Our reporting on the 2024 valuation of the Teachers' Pension Scheme (England and Wales) is split into the following key reports:

- **Summary:** sets out the key results of the valuation
- **[Overview](#):** sets out the context for carrying out the valuation
- **[Approach](#):** provides information on the underlying approaches adopted for the valuation
- **[Data](#):** provides details of the data underlying the valuation
- **[Assumptions](#):** provides details of the valuation assumption recommendations subsequently chosen by the responsible authority
- **[Results](#):** sets out the complete results of the valuation
- **[Climate risk](#):** sets out an analysis of the impact of climate risks on the valuation results
- **[Glossary](#):** explains the terminology used throughout the reports

# Key results

## Employer contribution rate

### Employer contribution rate

**17.6%**

(before administration levy) of pensionable pay which is equivalent to **£5.4bn** in 2024 monetary terms

### Comparison to current employer contribution rate

**11.0%**

**decrease** from 28.6% of pensionable pay which is equivalent to **£3.3bn** in 2024 monetary terms

i. Monetary amounts are annual, based on pensionable pay at the valuation date  
An administration levy of 0.08% of pensionable pay is also payable by employers toward the cost of administering the Scheme.

## Cost control mechanism

### Core cost cap cost of the scheme

**8.0%**

of pensionable pay which is **2.9%** below the **10.9%** employer cost cap

### Economic cost cap cost of the scheme

**15.3%**

of pensionable pay which is **4.4%** above the **10.9%** employer cost cap



The **core cost cap cost** of the Scheme lies

**inside the 3% cost control corridor**

Therefore, no economic check is required. The Secretary of State for Education does not need to consult on changes to the Scheme. No subsequent changes are required to the employer contribution rate.

For further information on the derivation of these results, please see the relevant reports.