



EMPLOYMENT TRIBUNALS

Claimant: Mr K Jebari Jebari
Respondent: Harrods Limited
Heard at: London South Employment Tribunal (in public by CVP)
On: 27 May 2026
Before: Employment Judge T Perry

Appearances

For the claimant: in person
For the respondent: Ms Defriend (Counsel)

JUDGMENT

The Claimant's claims for unfair dismissal and failure to make reasonable adjustments are struck under rule 37 due to the Claimant having no reasonable prospects of securing extension of time under s111 Employment Rights Act 1996 and s123 Equality Act 2010 in relation to these claims. The Claimant's claim of discrimination arising from disability is not struck out and proceeds to a final hearing.

Approved by:
Employment Judge Perry
Date: 27 May 2026

Sent to the parties on:
Date: 6 June 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/