



# EMPLOYMENT TRIBUNALS

Claimant: Ms R Kaur  
Respondent: T12 PJ Limited  
Heard at: Nottingham via CVP  
Heard on: 1 May 2026  
Before: Employment Judge V Butler sitting alone

Appearances:

Claimant: In person (with her husband to support)  
Respondent: Did not attend

## JUDGMENT

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,183.33 gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,865.50.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,511.10.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,821.54.
5. The respondent must pay the claimant **£8,381.47** in total.

Approved by:

## Employment Judge V Butler

1 May 2026

JUDGMENT SENT TO THE PARTIES ON  
06.06.2026

.....  
Hrishiraj Pramanik  
.....

FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>