



EMPLOYMENT TRIBUNALS

Claimant: Mrs Joanna Pritchard

Respondent: MB Cafes Derby Ltd

Heard at: Nottingham (by CVP)

On: 30 April 2026

Before: Employment Judge Welch

REPRESENTATION:

Claimant: In person

Respondent: Mr Craig Free, Director

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages on or around 31 March 2025.
2. The respondent shall pay the claimant **£97.68**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Holiday Pay

3. The complaint in respect of holiday pay is not well-founded and is dismissed.

Approved by:
Employment Judge Welch
30 April 2026

Judgment sent to the parties on:
06.06.2026

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For the Tribunal:
Hrishiraj Pramanik

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Notes

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>