EMPLOYMENT TRIBUNALS

Claimant: **Ms A Belotelova**

Respondent: **Lambeth Elfrida Rathbone Society**

Heard at: London South (by CVP) **On:** 2 June 2026

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: In person

Respondent: Mr A Preston, Chief Executive Officer

JUDGMENT

(1) The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended.

(2) The Respondent shall pay the Claimant **£631.20**. The Claimant is responsible for paying any tax or National Insurance.

Employment Judge Harrington
2nd June 2026

Sent to the parties on:
5th June 2026

For the Tribunal Office

Note

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If the claimant requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.