



EMPLOYMENT TRIBUNALS

Claimant: Dr X Peng

Respondent: King's College London

Heard at: London South (by CVP)

On: 20, 21, 22, 23 April and 7
May 2026

Before: Employment Judge Davidson

REPRESENTATION:

Claimant: in person

Respondent: Mr J Wallace, Counsel

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of harassment related to race is not well-founded and is dismissed.

Approved by:
Employment Judge Davidson
Date: 7 May 2026

Sent to the parties on:
Date: 4 June 2026

Note

Summary reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.