



EMPLOYMENT TRIBUNALS

Claimant: Mr J Jameson

Respondent: Brickowner Limited

Heard at: London South (by CVP)

On: 29 May 2026

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the period May and June 2025. This included wages and a bonus which the Respondent was obliged to pay.
2. The Respondent shall pay the Claimant **£12,046.83**, which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance.
3. Under section 163 Employment Rights Act 1996 it is determined that the Claimant is also entitled to a redundancy payment of **£2,157**.
4. Accordingly, the Respondent shall pay the Claimant the total sum of **£14,203.83**.

Employment Judge Harrington

29 May 2026

Note

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If the claimant requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.