



EMPLOYMENT TRIBUNALS

Claimant: Adrian Jimmie

Respondent: HG Lettings Limited

Heard at: London South (by video) **On:** 18,19,20 and 21 April 2026

Before: Employment Judge N Wilson

Appearances

For the claimant: Mr A Jimmie (in person)

For the respondent: Mr A Pickett (counsel)

JUDGMENT

1. The complaint of direct race discrimination under section 13 of the Equality Act 2010 is not well-founded and is dismissed.
2. The complaint of harassment related to race under Section 26 of the Equality Act 2010 is not well-founded and is dismissed.
3. This decision was explained **orally** to the parties at the hearing.

Public access to employment tribunal decisions

1. All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Case Number: 6003310/2024

Employment Judge N Wilson

Dated: 21 May 2026