



EMPLOYMENT TRIBUNALS

Claimant: Mr M Higgins

Respondent: JD Sports Fashion Plc

Heard at: Liverpool (in public, by CVP)

On: 12 and 13 March 2026

Before: Employment Judge McCarthy

REPRESENTATION:

Claimant: In person

Respondent: Mr L Bronze (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The correct name of the respondent is JD Sports Fashion PLC
2. The complaint of unfair dismissal is not well-founded. This means the respondent fairly dismissed the claimant. The complaint of unfair dismissal is therefore dismissed.

Approved by:
Employment Judge McCarthy
20 March 2026

Judgment sent to the parties on:
14 May 2026

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For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.