



EMPLOYMENT TRIBUNALS

Claimant: C Roussel

Respondent: PCK Skin (Birmingham) Ltd

JUDGMENT

1. The claim was presented in the Manchester Employment Tribunal on 23rd July 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

Wages

2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1st April 2025 to 30th April 2025.
3. The respondent shall pay the claimant **£1,624.15** (one month's pay) which is the net sum deducted.

Notice Pay

4. The complaint of breach of contract in relation to notice pay is well-founded.
5. The respondent shall pay the claimant **£2,288.02** (£326.86 gross per week multiplied by 7 weeks) as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Holiday Pay

6. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.

7. The respondent shall pay the claimant **£1,750.09** (19 days at £92.11 per day). The claimant is responsible for paying any tax or National Insurance.
8. The respondent must pay the claimant **£5,662.26** in total.

Approved by: EJ A Johnson

Employment Judge Johnson

15th April 2026

JUDGMENT SENT TO THE PARTIES ON

3 June 2026

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6027442/2025**

Name of case: **C Roussel** v **PCK Skin (Birmingham)
Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 3 June 2026

the calculation day in this case is: 4 June 2026

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office