



CIVIL NUCLEAR CONSTABULARY

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

4 September 2025

Dear Requester

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the specified type.

Your Request:

1. Please provide a breakdown of current serving police officers by ethnic group, using the same ethnicity categories as recorded in your HR system (e.g., White, Asian, Black, Mixed, Other, or equivalent).

For each category, provide:

- . The number of officers.**
- . The percentage they represent of the total police officer headcount.**

1a. Please provide the same ethnic group breakdown for each of the previous three complete calendar years.

**2. Current serving police officers who self-identify as Muslim:
Please provide both the number and the percentage of the total police officer headcount.**

2a. Please also provide the same Muslim-identification breakdown for each of the previous three complete calendar years.

3. Current serving police officers by rank and ethnic group:

For each ethnicity category, provide the number of officers at each rank (e.g., Constable, Sergeant, Inspector, Chief Inspector, Superintendent, Chief Superintendent, and all higher ranks). Please use the same ethnicity categories as in section 1.

If possible, also include the percentage each figure represents within that rank.

3a. Please also provide the same rank and ethnicity breakdown for each of the previous three complete years

4. Current serving police officers by rank who self-identify as Muslim:
For each rank, provide the number of officers and the percentage they represent within that rank.

4a. Please also provide the same rank and Muslim-identification breakdown for each of the previous three complete calendar years.

CNC Response:

1. This information is partially exempted under Section 21 of the Freedom of Information Act (2000) 'Information reasonably accessible by other means.'

Information of a very similar nature has recently been published by CNC on Gov.uk and it is reasonable to expect you to consult previously published information to assist your research.

For your convenience, here is a link to the published piece, where you should find the information you require:

["Reference 2025-058" - Transparency and freedom of information releases - GOV.UK](#)

2. Serving officers self-identifying as Muslim

* Please note that this information is given on a voluntary basis and it is clear that the majority of officers have not declared their religion.

	2025	2024	2023	2022
Number identifying	1	1	2	2
% of total officers	0.07%	0.07%	0.16%	0.16%
Total officers in year	1454	1445	1276	1284

3. As with Q1, This information is partially exempted under Section 21 of the Freedom of Information Act (2000) 'Information reasonably accessible by other means.'

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It will be helpful for you to be aware of the breakdown of senior ranks – Superintendent and above – for each year, as this is not specifically referred to in the previously published piece. For clarity, the number of officers at Superintendent rank and above for all years is:

	Superintendent (Sup't)	Chief Sup't	Assistant Chief Constable	Deputy Chief Constable	Chief Constable
2025	9	4	2	1	1
2024	8	5	2	1	1
2023	8	4	1	1	1
2022	8	2	1	1	1

And the Ethnicity breakdown of the senior officers referred to in the previous table is:

	Superintendent (Sup't)	Chief Sup't	Assistant Chief Constable	Deputy Chief Constable	Chief Constable
2025	9x White British	4x White British	2x White British	1x White British	1x White British
2024	1x White British 7x Not provided	3x White British 2x Not provided	1x British 1x Not provided	1x Unknown	1x Not provided
2023	6x White British 2x White Other	4x White British	1x White Mixed	1x White British	1x White British
2022	2x White-any other background 6x White – English/Welsh/Scottish/Northern Irish/British	2x White – English/Welsh/Scottish/Northern Irish/British	1x White – English/Welsh/Scottish/Northern Irish/British	1x White – English/Welsh/Scottish/Northern Irish/British	1x White – English/Welsh/Scottish/Northern Irish/British

Q4. Officers self-identifying as Muslim, by rank and as a % of the overall rank numbers are as follows. Please note that in all cases, the officers' rank is that of police constable (PC):

2025 - 1 PC / 0.09% of total PC numbers (1147)
2024 - 1 PC / 0.09% of total PC numbers (1137)
2023 - 2 PCs / 0.19% of total PC numbers (1028)
2022 - 2 PCs / 0.19% of total PC numbers (1040)

Context:

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contributes to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously. If you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review. We will investigate the matter and aim to reply within 3 to 6 weeks. You should write, in the first instance, to:

Jo Sawley
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would expect you to have exhausted the internal review procedure provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House

Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request, please contact us using the details provided above.

Yours sincerely

Jo Sawley

Disclosures Officer