



EMPLOYMENT TRIBUNALS

Claimant: Ms M Suleyman

Respondent: University Hospitals Bristol & Weston NHS Foundation Trust

JUDGMENT

The claimant's application dated 27th January 2026 for reconsideration of the judgment sent to the parties on 20th June 2025 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked:

1. The Judgment was sent to the parties on 20th June 2025. On 25th July 2025 the Claimant wrote to the Tribunal to request whether she could 'have until' October 2025 to appeal the decision because she was awaiting a medical appointment.
2. On 30th September 2025 the Claimant wrote again asking if her appeal could be considered after Christmas because she was still awaiting further medical evidence and representation. Legal Officer Murphy responded to the Claimant advising that any application for extension of time to appeal the decision should be sent to the Employment Appeal Tribunals.

3. On 27th January 2026 the Claimant wrote to the Tribunal requesting that a reconsideration based on updated medical evidence.
4. On 9 February 2026, the Tribunal received a copy of a letter from Mr Hallikeri, Clinical Fellow to Alun John, Consultant Orthopaedic Surgeon.
5. The request for reconsideration is substantially out of time.
6. In any event, the Claimant provides no evidence or explanation as to why the further medical evidence could not have been produced at the hearing.
7. The medical evidence details the Claimant's hip condition as assessed in clinic on 11th December 2025. It does not assist the Tribunal in determining whether the Claimant was disabled at the time relevant to her claim and as such it does not alter the basis on which the Tribunal reached its judgment.

Date: 20th February 2026

Approved by

Employment Judge A Williams on 20th

February 2026

JUDGMENT SENT TO THE PARTIES ON

02 June 2026

Katie Dickson
FOR THE TRIBUNAL OFFICE