



EMPLOYMENT TRIBUNALS

Claimant: Ms M Spenceley

Respondent: Countrywide Surveyors Limited

PUBLIC PRELIMINARY HEARING

Heard at: Teesside Magistrates Court On: 21 and 22 May 2026

Before: Employment Judge Shepherd

Appearances

For the claimant: In Person

For the respondent: Mr Kerfoot, Counsel

JUDGMENT

The claims brought by the claimant of disability discrimination and victimisation are struck out as an abuse of process as the claimant entered into a settlement agreement which precluded her from bringing the claims to the Employment Tribunal.

Employment Judge Shepherd

22 May 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and full written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.