



EMPLOYMENT TRIBUNALS

Claimant
Mrs R Tunley

Respondent
Jasmin Thai Ltd

JUDGMENT

EMPLOYMENT TRIBUNALS RULES OF PROCEDURE RULE 22

1. The claim was presented on 16 November 2025. The respondent has failed to present a valid response on time. The Regional Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£806.64** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£816.00** gross.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,224**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£598.40** gross.
6. The respondent must pay the claimant **£3,445.04** in total.
7. Save for the periods February to August 2021 and May to November 2024, it is declared that the respondent failed to give the claimant pay statements in accordance with section 8 Employment Rights Act 1996. However, it does not appear to me that any amount is payable to the claimant pursuant to s 12(4) Employment Rights Act 1996, because she was no longer employed by the respondent in the thirteen weeks immediately preceding her application to the Tribunal for a reference under s 11 Employment Rights Act 1996.
8. The hearing listed on **7 December 2026** is cancelled.

Case Number: 2501497/2025

**Regional Employment Judge Davies
1 June 2026**