



# EMPLOYMENT TRIBUNALS

## Claimant

Mr L M Woods

## Respondent

CGS Administrative Services Ltd

v

**Heard at:** Bury St Edmunds

**On:** 27, 28, 29 April 2026

**Before:** Employment Judge K J Palmer (sitting alone)

## Appearances

**For the Claimants:** In person

**For the Respondent:** Mr Mallan (Counsel)

# JUDGMENT

## Pursuant to a three day Full Merits Hearing held in person

### Judgment

1. The Claimant's claim for constructive unfair dismissal fails and is dismissed.
2. The Claimant's claim for holiday pay succeeds and the Claimant is awarded two days holiday pay (15 hours) which equates to a sum payable of £346.15.

**Approved by:**

**Employment Judge K J Palmer**

**Date: 30 April 2026**

Sent to the parties on: 30 May 2026

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.