



EMPLOYMENT TRIBUNALS

Claimant: Stephen Glassup-Smith

Respondent: Hometime Maintenance Ltd

JUDGMENT

1. The claim was presented in the Employment Tribunal on 2 November 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages.
3. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Approved by:

Employment Judge Taft

23 March 2026

JUDGMENT SENT TO THE PARTIES ON

31 May 2026

FOR THE TRIBUNAL OFFICE