



# EMPLOYMENT TRIBUNALS

**Claimant:** Patrick Mwangi

**Respondent:** Payman Club Ltd

## JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 8 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4,448.96 gross.

Approved by:

**Regional Employment Judge Foxwell**

**Date: 31 March 2026**

JUDGMENT SENT TO THE PARTIES ON

30 May 2026

FOR THE TRIBUNAL OFFICE