



EMPLOYMENT TRIBUNAL

Asif Sardar
Primark Stores Limited

Claimant
Respondent

Heard: in Leeds by CVP

On: 26 to 29 May 2026

Before:
Employment Judge JM Wade

Representation:

Claimant: Mr L Bronze, counsel
Respondent: Mr K Sonaike, counsel

JUDGMENT

- 1 The claimant's complaint of unfair dismissal is not well founded.
- 2 The claimant's complaint that his dismissal was an act of direct race and/or religion discrimination is dismissed.
- 3 Any other complaints of direct discrimination are dismissed, having not been pursued.

Employment Judge JM Wade
29 May 2026

Case Numbers: 6012811/2025

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Note: Decisions and full reasons (but not summary reasons) are published on the Tribunal's website shortly after they are made available to the parties. In this case the Tribunal gave summary reasons. Any request for written reasons must be received within fourteen days of this Judgment being sent to the parties. The request must be copied to all parties.