



EMPLOYMENT TRIBUNALS

Claimant: Sethrida Issa

Respondent: Leviat Limited

Heard: in public by CVP on 26 May

Before: Employment Judge Ayre

Representation

Claimant: Represented herself

Respondent: Katy Sheridan, counsel

JUDGMENT AT PRELIMINARY HEARING

1. The claim of constructive unfair dismissal is struck out on the ground that it has no reasonable prospect of success.
2. The claim of disability related harassment is struck out on the ground that it has no reasonable prospect of success.
3. The other applications for strike out are not well founded and are refused.
4. The claimant is ordered to pay a deposit of £150 as a condition of being allowed to pursue the allegation that the respondent discriminated against her because of sex in a meeting on 16 April 2024 when Lisa Shelborne commented that people within a 50 mile radius should be working in the office, whilst allowing a man who lived within 50 miles of the office to work from home.
5. The claimant is also ordered to pay a deposit of £150 as a condition of being allowed to pursue her complaint that the respondent failed to make reasonable adjustments in respect of her Telogen Effluvium.

6. The remaining applications for deposit orders are not well founded and are refused.

Approved by:
Employment Judge Ayre
26 May 2026

Notes

Summary reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or a party makes a written request which is received by the Tribunal within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>