



EMPLOYMENT TRIBUNALS

Claimant: Esenyel Irfan

Respondent: Turning Tide

Heard at: London South (in private) **On:** 15th May 2026

Before: Employment Judge Tueje

REPRESENTATION:

Claimant: In Person (supported by his partner, Ms Brooksbank)

Respondent: Ms McGee (Counsel)

JUDGMENT

The claim for breach of contract, brought while the claimant was still employed by the respondent, and the claims in respect of breach of GDPR, privacy and/or confidentiality are dismissed for want of jurisdiction.

Approved by:
Employment Judge Tueje
Date: 26 May 2026

Sent to the parties on:
Date: 29 May 2026