



EMPLOYMENT TRIBUNALS

Claimant: Mr Mateusz Stempczynski

Respondent: Cleanco Cleaning Services Ltd

Heard at: London South (in private; by CVP)

On: 22 May 2026

Before: Employment Judge Tsamados (sitting alone)

Appearances

For the claimant: in person

For the respondent: Mr Bartosz Kowalewski, Director

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

The claimant was an employee of the respondent at the relevant time. The claim will therefore proceed.

Employment Judge Tsamados

Date: 22 May 2026

Judgment sent to parties on:

29th May 2026

FOR THE TRIBUNAL OFFICE

Note

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If the claimant requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

[Public access to employment tribunal decisions](#)

Case No: 6036295/2025

Judgments and full reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>