



EMPLOYMENT TRIBUNALS

Claimant: Mr R Dyer

Respondent: Mr R Fear

Heard at: by CVP from the Bristol Employment Tribunal

On: 8 May 2026

Before: Employment Judge Woodhead (sitting alone)

Appearances

For the Claimant: Representing himself

For the Respondent: Representing himself and accompanied by his wife

JUDGMENT - REMEDY

The respondent shall pay the claimant the following sums:

1. Compensation for injury to feelings: **£7,500**
2. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£1,020.82**

Employment Judge Woodhead

Date: 8 May 2026

Sent to the parties on

31 May 2026

Jade Lobb

For the Tribunal Office

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written summary reasons are requested, the Tribunal may, if it considers it appropriate to do so, provide written full reasons. If written full reasons are provided they will be placed online.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/