



EMPLOYMENT TRIBUNALS

Claimant: Mr S Avsar

Respondent: Turkish Airlines Inc

Heard at: Watford Employment Tribunal (in public; by CVP)

On: 9 January 2026

Before: Employment Judge Wilkinson

Representation:

For the claimant: in person

For the respondent: Miss L Simpson (counsel)

JUDGMENT

1. The claim for unfair dismissal is struck out on the grounds that the tribunal does not have the territorial jurisdiction to hear it.
2. The allegations of whistleblowing which did not take place during the time that the claimant was working in the United Kingdom (those allegations outside the dates 1 July 2018 to 1 July 2023) are struck out on the grounds that the tribunal does not have the territorial jurisdiction to hear them.
3. The allegations / complaints of disability discrimination brought under the Equality Act 2010 which did not take place during the time that the claimant was working in the United Kingdom (those allegations outside the dates 1 July 2018 to 1 July 2023) are struck out on the grounds that the tribunal does not have the territorial jurisdiction to hear them.
4. All of the remaining claims may proceed and the tribunal declares that it is satisfied that it has territorial jurisdiction to hear them.

Approved electronically by:
Employment Judge Wilkinson

On:
9 January 2026

JUDGMENT SENT TO THE PARTIES ON

20 April 2026

FOR THE TRIBUNAL OFFICE