



EMPLOYMENT TRIBUNALS

Claimant: Mr L Groves

Respondent: Inspiration Limited

Heard at: Swansea **On:** 11, 12 and 13 May 2026

Before: Employment Judge G Duncan

Representation:

Claimants: Claimant in person

Respondent: Mr Rees, General Manager

JUDGMENT

Upon the Respondent agreeing that the Claimant is entitled to notice pay

It is the decision of Employment Judge G Duncan that:

1. The Claimant's claim for discrimination arising from disability is dismissed.
2. The Respondent shall pay the Claimant the sum of £983.54 in respect of notice pay.

Employment Judge G Duncan

Dated: 13 May 2026

JUDGMENT SENT TO THE PARTIES ON

27 May 2026

Katie Dickson
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS