



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss O Musandipa

**Respondent:** BDO Services Limited

## JUDGMENT

**The following complaints are struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024**

- a. race related harassment set out in List of Issues para.6.c) (as against Jenny Theron)
- b. race related harassment set out in List of Issues para.6.l),
- c. direct race discrimination set out in List of Issues para.10.i) and
- d. victimization at List of Issues paras. 13.a) to f) inclusive.

## REASONS

1. The claimant was ordered to pay a deposit of £900 following a preliminary hearing held on 11 March 2025. The Order was sent to the claimant on 2 June 2025. The claimant has failed to pay this deposit.
2. The complaints of
  - a. race related harassment set out in List of Issues para.6.c) (as against Jenny Theron);
  - b. race related harassment set out in List of Issues para.6.l);
  - c. direct race discrimination set out in List of Issues para.10.i) and
  - d. victimization at List of Issues paras. 13.a) to f) inclusive

are therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.

Approved by

Employment Judge George

Date: 7 May 2026

JUDGMENT SENT TO THE PARTIES ON  
27 May 2026

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FOR THE TRIBUNAL OFFICE