



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

PAUL FARTHING

V

HM LAND REGISTRY

HELD BY VIDEO

AT SWANSEA

ON: 8 MAY 2026

BEFORE: EMPLOYMENT JUDGE S POVEY

**REPRESENTATION:**

**FOR THE CLAIMANT:**

**IN PERSON**

**FOR THE RESPONDENT:**

**MS TUCK KC**

## **COSTS ORDER**

1. The Claimant must pay the Respondent £20,000 towards its legal costs.

Approved by:

Order posted to the parties on

27 May 2026

Katie Dickson  
For Secretary of the Tribunals

**EMPLOYMENT JUDGE S POVEY**

**Dated: 11 May 2026**

### **Notes**

Reasons for the decision were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If a Tribunal hearing has been recorded, you may request a transcript of the

recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at [www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)