



EMPLOYMENT TRIBUNALS

Claimant: Mrs L C Howard

Respondent: Oldham Premier Bathroom & Kitchens Limited

HELD AT: Liverpool (by CVP, video)

ON: 24 April 2026

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Unrepresented

Respondent: Mr Martin Unsworth (partner in corporate insolvency practice, but acting as a lay representative for the respondent)

JUDGMENT

Having heard from the claimant and the respondent's representative at this preliminary hearing and by consent, the following judgment is made:

- (1) The claimant was entitled to a redundancy payment from the respondent at the effective date of termination on 27 January 2025, having completed twelve (12) years of service as a Sales Manager.
- (2) The claimant was entitled to notice pay at the effective date of termination amounting to 12 weeks based upon her twelve (12) completed years of service when her employment terminated on 27 January 2025.
- (3) The complaint of unfair dismissal is dismissed upon withdrawal by the claimant at this hearing.
- (4) The successful complaints of redundancy payment and notice pay will proceed to be determined at the final hearing listed to take place on 28 and 29 May 2026.

- (5) This final hearing is now converted to a remedy hearing given that issues relating to liability have now been determined and outstanding case management orders relating to disclosure of documents and witness evidence need only deal with issues involving quantification of the claimant's losses arising from the successful complaints.

Employment Judge Johnson

Date: 24 April 2026

REASONS SENT TO THE PARTIES ON

Date: 27 May 2026

FOR THE TRIBUNAL OFFICE

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>