



EMPLOYMENT TRIBUNALS

Claimant: Mr Szekeres Jacint

Respondent: Urbaser Limited

Heard at: Cambridge Employment Tribunal (in private; by CVP)

On: 17 April 2026

Before: Employment Judge Hutchings (sitting alone)

Appearances

For the claimant: in person, supported by a Hungarian interpreter

For the respondent: Ms Linford, counsel

JUDGMENT

The complaint of disability discrimination relating to a neck injury and haemorrhoids is struck out.

The complaints of unfair dismissal, notice pay and disability discrimination relating to a back condition proceed to a final hearing on **27 September 2027, 28 September 2027, 29 September, 30 September 2027 and 1 October 2027**.

Approved by:

Employment Judge Hutchings

17 April 2026

JUDGMENT SENT TO THE PARTIES ON

26 May 2026

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the full reasons, and therefore the written full reasons would be provided if there was such a request.