



EMPLOYMENT TRIBUNALS

Claimant: Mr I Tripodi

Respondent: Hexaform Construction Limited

Heard at: Watford (CVP)

On: 23 March 2026

Before:

Representation

Claimant: In person

Respondent: Mr C Mills, Litigation consultant

JUDGMENT

1. By consent, it is ordered that the respondent has made unauthorised deductions from the claimant's wages of and must pay the claimant £2,000.
2. By consent, it is ordered that the respondent has failed to pay the claimant's holiday entitlement for 13 days of accrued annual leave not paid upon termination and must pay the claimant £1000.
3. The claimant was dismissed in breach of contract, not having been given the four-week notice to which he was contractually entitled, and the respondent must pay damages to the claimant of £4000.
4. By consent, it is ordered that the respondent has not paid expenses to the claimant as owed under his contract of employment and the respondent must pay the claimant £753.16.
5. The claimant has not been paid £4017.10 in breach of contract, for further expenses owing under his contract of employment, and the respondent must pay the claimant this sum.
6. The total sum payable by the respondent is **£11,770.26**.

Approved by

Employment Judge Price

23 March 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>