



EMPLOYMENT TRIBUNALS

Claimant: Ms M Garba

Respondents Bright Young Futures Ltd

Heard at: East London Employment Tribunal (Hybrid)

On: 13, 14 and 15 May 2026

Before: Employment Judge Park
Tribunal Member Houzer
Tribunal Member Isherwood

Appearances:
Claimant: Ms L Palmer (solicitor)
Respondent: Mr G Airey (solicitor)

JUDGMENT

1. The claimant's claim for automatic unfair dismissal is unsuccessful and is dismissed.
2. The claimant's claim that she had been subjected to a detriment due to having made a protected disclosure is unsuccessful and is dismissed.
3. The claimant's claim for wrongful dismissal is unsuccessful and is dismissed.

Employment Judge Park

Dated: 20 May 2026

Case Number: 3202048/2024