



EMPLOYMENT TRIBUNALS

Claimant

Mr S Avsar

Respondent

Turkish Airlines

v

Heard at: Watford by CVP
Before: Employment Judge French

On: 20 April 2026

Appearances

For the Claimant: In person

For the Respondent: Ms L Simpson, Counsel

JUDGMENT

1. The complaint of detriment for making a protected disclosure (whistleblowing) was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint is therefore dismissed.
2. The complaints of disability discrimination were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaints are therefore dismissed.

Approved by:

Employment Judge French

20 April 2026

JUDGMENT SENT TO THE PARTIES
ON 23 May 2026

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>