



EMPLOYMENT TRIBUNALS

Claimant: Mr S Hassan

Respondent: Mitie Ltd

JUDGMENT

The claimant's application dated **12 May 2026** for reconsideration of the judgment sent to the parties on 12 May 2026 is refused. The application is totally without merit.

REASONS

1. Upon an application for reconsideration being made, under rule 70(2) of the Employment Tribunal Procedure Rules 2024, if the Tribunal considers that there is no reasonable prospect of the judgment being varied or revoked the application must be refused and the Tribunal must inform the parties of the refusal.
2. I consider there is no reasonable prospect of the original decision being varied or revoked.
3. The application appears to be made on the basis that the claimant wishes to put forward new medical evidence that he did not rely on at the hearing on 5 May 2026 and that he now intends to instruct a barrister to pursue an appeal against my decision. The core reasoning appears that the claimant did not fully appreciate what was required of him at the preliminary hearing and was affected by his medical condition in preparing his case properly.
4. As noted in the original decision, the Notice of Hearing included a direction that any documents to be relied upon be provided no later than 21 days prior to the hearing. Aside from a single page of medical evidence dating from before the claimant's dismissal, he did not submit any medical evidence that would explain the nearly 10-year delay in bringing his claim. The application for reconsideration encloses no such evidence either, only the promise of it. It gives me no proper basis to consider that reconsideration of my judgment is necessary in the interests of justice. In the form it is made, I find the application to be totally without merit.
5. The application is refused.

Case No: 6040246/2025

Approved by:
Employment Judge Abbott
Date: 15 May 2026

Sent to the parties on:
Date: 23 May 2026

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