



EMPLOYMENT TRIBUNALS

Claimant: Mr G Knibbs

Respondent: Freightforce Distribution Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Norwich Employment Tribunal (in private; by video)

On: 16 April 2026

Before: Employment Judge Gordon Walker

Appearances:

For the claimant: represented himself

For the respondent: Mr O Fuller, counsel

AMENDED JUDGMENT

1. The claimant's application for interim relief (section 128(1) Employment Rights Act 1996) is dismissed.

Approved by:

Employment Judge Gordon Walker

Date 16 April 2026

JUDGMENT SENT TO THE PARTIES ON
15 June 2026

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FOR THE TRIBUNAL OFFICE

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Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.