



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mrs A Darbon

Sainsbury's Supermarkets LTD

Heard at: Watford (on the papers)
Before: Employment Judge French

RECONSIDERATION JUDGMENT

The claimant's application for a reconsideration of the reasons Judgment sent to the parties on 27 March 2026, is refused.

REASONS

1. On 9 April 2026, the claimant applied for what I understand to be reconsideration of the reasons Judgment sent to the parties on 27 March 2026 on the basis that it is in the interests of justice to do so. This was not referred to EJ French until 20 May 2026.
2. In that application the claimant refers to 'my appeal is as follows:' Any appeal of my decision must be made to the Employment Appeal Tribunal and must be lodged within 42 days of receipt of the written reasons (sent on 27 March 2026) and which followed the Judgment sent on 19 February 2026. In the circumstances I have taken the email dated 9 April 2026 as an application for re-consideration under rule 69 of the Employment Tribunal procedure Rules 2024. Information regarding appeals would have been sent to the claimant with the Judgment.
3. Rule 70 of the Employment Tribunal procedure Rules 2024 states:

(1) The Tribunal must consider any application made under [rule 69](#) (application for reconsideration).

(2) If the Tribunal considers that there is no reasonable prospect of the judgment being varied or revoked (including, unless there are special reasons, where substantially the same application has already been made and refused), the application must be refused and the Tribunal must inform the parties of the refusal.

(3) If the application has not been refused under paragraph (2), the Tribunal must send a notice to the parties specifying the period by which any written representations in respect of the application must be received by the Tribunal, and seeking the views of the parties on whether the application can be determined without a hearing. The notice may also set out the Tribunal's provisional views on the application.

(4) If the application has not been refused under paragraph (2), the judgment must be reconsidered at a hearing unless the Tribunal considers, having regard to any written representations provided under paragraph (3), that a hearing is not necessary in the interests of justice.

(5) If the Tribunal determines the application without a hearing the parties must be given a reasonable opportunity to make further written representations in respect of the application.

4. At the hearing on 2 February 2026, I heard evidence from the claimant in relation to the circumstances in which she came to lodge her ET1. I carefully considered that evidence and heard her submissions. I went on to apply those to the law and gave full reasons having regard to the evidence before me.
5. Having read the claimant's application I am satisfied that it seeks to challenge my findings and conclusions and is an attempt to re-litigate the case.
6. Under rule 70, and having regard to the matters above, I have concluded that there is no reasonable prospect of the Judgment being either varied or revoked. Accordingly, this application by the claimant for a reconsideration, is refused.

Approved by:

Employment Judge French

21 May 2026

JUDGMENT SENT TO THE PARTIES
ON

22 May 2026.....

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FOR THE TRIBUNAL OFFICE