



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Haime

**Respondent:** Pries Appliances Limited

**Heard at:** London South (by video)  
**On:** 19 May 2026

**Before:** Employment Judge Corrigan

## Appearances

For the claimant: In person, assisted by Ms C Rose-Drew, Claimant's Fiancée  
For the respondent: Ms White, Litigation Consultant

## Judgment

1. The claimant's complaint of unlawful deduction of wages is well-founded.
2. The shortfall in wages amounts to £787.50 which are to be paid by the respondent to the claimant, subject to the appropriate deductions for tax and National Insurance (if any).
3. This sum consists of the following:

£568.75 unlawfully deducted on 31 October 2024 (this is the deductions made on that date, save for the £250 sick pay which was appropriately deducted and giving credit to the respondent for the £100 it has since reimbursed)

£93.75 unlawfully deducted on 30 November 2024 (balance due for the 4 days' backpay for October 2024)

£125 unlawfully deducted in the final pay as the claimant was not paid for one day accrued untaken leave.

4. The respondent was in breach of the duty to give the claimant a written statement of his employment particulars and the claimant is awarded £2,500 (4 x a week's pay of £625).
5. The total to be paid to the claimant by the respondent is £3,287.50, subject to the appropriate deductions for tax and National Insurance on the sums set out at paragraph 3 above (if any).

Approved by  
Employment Judge Corrigan  
19 May 2026

Sent to the parties on  
22 May 2026

For the Tribunal Office  
P Wing

## **Notes**

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If such a request is made the tribunal may decide to provide full written reasons. If full written reasons are provided they will be placed online (this does not apply to summary reasons).

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)