



# EMPLOYMENT TRIBUNALS

**Claimant:** Melika Jacks

**Respondent:** Property Wealth Estate Limited

## JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 20 March 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for October and November 2025 and must pay the claimant £2,806.13 gross.
3. The respondent must pay the claimant **£2806.13 gross** in total.
4. The claimant must account to HMRC for any sums owed by her in respect of any payment received by her pursuant to this judgment.
5. The hearing listed on **05 October 2026** is cancelled.

Approved by:

**Employment Judge Fowell**

**Date: 20 May 2026**

JUDGMENT SENT TO THE PARTIES ON  
22 May 2026

FOR THE TRIBUNAL OFFICE

P Wing