



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Sansom

**Respondent:** Cumberland Council

**Heard at:** Manchester Employment Tribunal (in private; by CVP)

**On:** 30 March 2026

**Before:** Employment Judge M Butler

## Representation

**Claimant:** Non-attendance

**Respondent:** Ms S Allinson (Solicitor)

# JUDGMENT

1. Having regard to rule 47 of the ET (Constitution & Rules of Procedure) Regulations 2024, having delayed the start of the hearing, having made enquiries on the non-attendance of the claimant, and having taken account of the information available to me on the tribunal file, the claim brought under case number **6023539/2025** is dismissed in its entirety on the grounds of the claimant's non-attendance at this hearing.
2. The Tribunal did consider whether there was sufficient information on the file to proceed in the claimant's absence. However, the claimant's attendance was necessary to understand the particulars of his case and to understand what his position on dismissal. The Tribunal considered that in those circumstances it would not be possible to proceed in the claimant's absence.

Approved by:

Employment Judge **M Butler**

Date: 30 March 2026

JUDGMENT SENT TO THE PARTIES ON

Date: 21 May 2026

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FOR THE TRIBUNAL OFFICE

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