



EMPLOYMENT TRIBUNALS

Claimant: Ms Emma Turner

Respondent: Wemms Education Unlimited Limited

Heard at: London South **On:** 8 and 10 December 2025

Before: Employment Judge Sekhon

Representation

Claimant: Ms Turner (In person)

Respondent: Ms Lisa MacPherson and Ms Megan Booth, Chair and Vice Chair of the Board of Trustees.

JUDGMENT

The Judgment of the Tribunal is that: -

- 1. The claimant's complaint that she was automatically unfairly constructively dismissed and subjected to detriment for having made protected disclosures (whistleblowing) are well founded and she succeeds in her claim.**

Employment Judge Sekhon

Date: 10 December 2025

Sent to the parties on:

Date: 21 May 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.