



EMPLOYMENT TRIBUNALS

Claimant: Lileth Evans

Respondent: Fishco Fine Foods Limited

Heard at: Birmingham (via CVP) **On:** 19th of May 2026

Before: Employment Judge Codd

Appearances

For the claimant: In person

For the respondent: Ms Franklin (Solicitor)

JUDGMENT

Rule 52 Employment Tribunal Procedure Rules 2024

1. The application to amend the claim to include claims of sex discrimination and harassment on the grounds of sex, succeeds. The claim is amended as set out in the list of issues, within the substantive case management order.
2. The application to amend the claim to include a claim of victimisation is not well founded and is refused.

Employment Judge Codd

19th of May 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.