



EMPLOYMENT TRIBUNALS

Claimant: David Martindale

Respondent: His Majesty's Revenue & Customs

Heard at: Newcastle (by video link) **On:** 18 May 2026

Before: Employment Judge Elliott

Representation:

Claimant: in person

Respondent: Andrew Webster, counsel

JUDGMENT

The complaint of unfair dismissal is not well-founded and is dismissed.

Approved by:
Employment Judge Elliott
18 May 2026

Note

Summary reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.