



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Bloomfield

**Respondents:** (1) EPPH Ltd  
(2) Simon Elkington  
(3) Nadya Dyson

**Heard at:** Norwich Employment Tribunal (in public; by video)

**On:** 15 April 2026

**Before:** Employment Judge Gordon Walker

## Appearances

For the claimant: represented himself

For the respondent: Miss E Bright, litigation consultant

# JUDGMENT

1. The claimant was not at the material time a disabled person within the meaning of section 6 Equality Act 2010 by virtue of the physical impairment relied upon.

**Approved by:**

**Employment Judge Gordon Walker**

Date 15 April 2026

JUDGMENT SENT TO THE PARTIES ON  
16 May 2026

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FOR THE TRIBUNAL OFFICE

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If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.