



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 11 & 12 May 2026

Claimant: Ms Hannah Knight

Respondent: CBRE Managed Services Limited

Before: Employment Judge Eoin Fowell
Ms Christine Lloyd-Jennings
Mr Michael Cann

Representation:

Claimant In person

Respondent Alexander Mellis of counsel, instructed by Squire Patton Boggs (UK) LLP

JUDGMENT

The unanimous decision of the Tribunal is that the claim is dismissed, in particular:

1. The complaint of constructive dismissal is dismissed on the main basis that there was no breach by the employer of the implied duty of trust and confidence.
2. The complaint of unlawful deduction from wages is dismissed because the only reduction in wages was due to the claimant having used up her sick pay entitlement.

Employment Judge Eoin Fowell
Date: 12 May 2026

Sent to the parties on:
Date: 20 May 2026

Notes

Full reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>