



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Chimaobim Ekere

**Respondent:** National Care Network Ltd

**Heard at:** Newcastle Employment Tribunal (via CVP) On:8<sup>th</sup> May 2026

**Before:** Employment Judge Flanagan (Sitting Alone)

## Representation

Claimant: Mr Ekere (In Person)

Respondent: No attendance or representation

# JUDGMENT

1. **The Claimant's claim of unfair dismissal is well founded. The Claimant was dismissed by reason of redundancy and is due a payment of £1,978.02.**
2. **The complaint of unpaid wages for June 2025 is well founded. The Claimant is due the sum of £1,172.16 for unpaid wages.**
3. **The complaint of unpaid holiday pay is well founded. The Claimant is due the sum of £891.33 for accrued but untaken holiday pay.**
4. **The complaint of breach of contract relating to notice pay is well founded. The Claimant is due the sum of £1,978.02.**
5. **The Respondent is therefore to pay the Claimant the total sum of £6,019.53.**

Employment Judge Flanagan

Date: 8<sup>th</sup> May 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.