



EMPLOYMENT TRIBUNALS

Claimant: QUICK

Respondent: DEVON COUNTY COUNCIL

Heard at: Exeter ET

On: 8 May 2026

Before: Employment Judge Oldroyd

Appearances

For the Claimant: In person

For the Respondent: Mr Khan

JUDGMENT

1. This Claimant had a disability in the form of eyesight issues and migraines at all relevant times (from December 2024) within the meaning of Section 6 Equality Act 2010.

Employment Judge Oldroyd

Dated: 8 May 2026

Sent to the parties on

21 May 2026



Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>