



EMPLOYMENT TRIBUNALS

Claimant: Mr West
Respondent: Highfield Garage and Recovery Ltd
Heard at: Exeter Employment Tribunal (by CVP)
On: 29 April 2026
Before: Employment Judge Volkmer

Representation

Claimant: in person
Respondent: Ms Abas, Counsel

JUDGMENT

1. The Respondent made unauthorised deductions from the Claimant's wages in the following sums:
 - a. £19.96 (net) in relation to training costs; and
 - b. £104 (gross) in relation to accrued but untaken leave.
2. The remaining complaints of unauthorised deduction from wages were not well founded and were dismissed.
3. The Claimant's breach of contract complaint in relation to notice pay was not well founded and was dismissed.

Approved by
Employment Judge Volkmer

Date: 29 April 2026

JUDGMENT SENT TO THE PARTIES ON
12 May 2026

Phoebe Hancock
For the Employment Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>