



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr W Abbas

Slough Borough Council

Heard at: Watford (in person)
Before: Employment Judge French
Mr A Scott
Mr P Miller

On: 22 to 30 April 2026 (7 days)

Appearances

For the Claimant: In person

For the Respondent: Mr S Bishop, Counsel

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of direct race, religion and disability discrimination is not well-founded and is dismissed.
3. The complaint of harassment related to race, religion and disability is not well-founded and is dismissed.
4. The complaint of victimisation is not well-founded and is dismissed.

Approved by:

Employment Judge French

30 April 2026

JUDGMENT SENT TO THE PARTIES
ON 20 May 2026

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>