



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Beesley

**Respondent:** Tesco Stores Ltd

**Heard at:** Watford Employment Tribunal (In Public; In Person)

**On:** 26 and 27 February 2026

**Before:** Employment Judge Quill (Sitting Alone)

## Appearances

For the Claimant: Mr P Beesley, family member  
For the Respondent: Ms L Whittington, counsel

## JUDGMENT

1. The Claimant was not dismissed by the Respondent, either in accordance the definition of dismissal in section 95(1)(c) the Employment Rights Act 1996 ("ERA") or at all.
2. The complaint of unfair dismissal is not well-founded and is dismissed.

Approved by:

**Employment Judge Quill**

Date: 14 May 2026

JUDGMENT SENT TO THE PARTIES ON

19 May 2026

FOR THE TRIBUNAL OFFICE

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If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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